

# A HUGE THANK YOU!



In 2020, 32% of Novus colleagues voted that Novus should be supporting local food banks. Therefore, we launched the Novus Food Bank Appeal as part of our wider Build Back Better Campaign. 17 Projects were supported across the country /



The Novus Liverpool Team donated £200 worth of food to their local foodbank based at the St. Leonard's Youth and Community Centre in Bootle.



As part of Novus' food bank appeal the York Office supported Selby District's local food bank by donating £100 worth of food.



With the support of colleagues, subcontractors, suppliers and residents, Novus in Wrexham have donated a huge amount of food, warm clothing, and luxury items to their local food banks and homeless charities.

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To celebrate our 10,000<sup>th</sup> LinkedIn follower we donated £100 to a Charity of their choice, Zoë's Place.



In partnership with client Karbon Homes Novus Volunteers repainted the external Sea Cadets Building in Hebburn in the North East.



Supporting client Procure Plus Novus donated £250 to fund IT equipment for vulnerable pupils learning from home at North Liverpool Academy.



The Novus Wrexham office team raised and donated £160 from an employee Steps Challenge.

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As part of the Build Back Better campaign, Novus are launching their "Volunteer Hero" Initiative, which will see all Novus employees actively encouraged to undertake volunteer work in their local communities during ordinary work hours.



To launch the new Volunteer Hero campaign, Novus's team of 16 litter-picking volunteers from the Stoke office travelled a short distance to the Scotia Valley area in Stoke-on-Trent.



Every employee will be offered the chance (and encouraged) to volunteer 8 hours of their time, the cost of which will be covered by the business.

Novus colleagues will be given the freedom to choose any community project, charity, or good cause that they feel would benefit from their skills and volunteer time.



The new initiative is just one of the ways that Novus are trying to make a big difference to the communities in which we operate.

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Novus are working at Cambrian Place Sheltered Housing Scheme replacing the roof. Due to Covid restrictions and not being able to meet in groups the Novus team left a Cup of Kindness Board in the Communal room for customers to come along and take a Coffee Voucher instead.



In partnership with Great Places Novus refurbished the Park Lodge Community Room for the benefit of the customers, and the Community Groups that use the facilities.



Novus donated PPE and Sanitisers to the Douglas Macmillan Hospice in North Staffordshire.



A 15 strong Novus team of Volunteers in carried out a community clean up of a Stoke on Trent park. 40 bin bags of rubbish was collected.

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## Easter APPEAL

Easter is a time of year that can be even more challenging for people and families struggling to afford food, which is why our employees (or Novus Easter Bunnies) across the country wanted to play their part in donating Easter Eggs to local Food Banks. 16 Projects were supported across the country.



Novus contributed and joined forces with WHG this Easter to donate Easter Eggs and essential items to Bloxwich & Blakenall Food Bank, to help struggling families within the community during the Easter Holidays.



The Novus Burton got into the Easter spirit by donating Easter Eggs to the Children's Ward at the Derby and Burton Hospital.



Novus in the Gloucester area donated Easter Eggs to all of the children living in GCH Homeless accommodation this Easter. The GCH Homeless Team ensured that the Easter Bunny provided the chocolate treats in time for Easter.

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Novus in Devon and Cornwall donated £5000 across 3 Food Bank Projects to support vulnerable individuals and families across the Region.



While refurbishing a Homeless Hostel in Merseyside The Novus Team have been holding Skills Workshops for the individuals being supported by Forum Housing.



Novus in Stoke took along our 'Cup of kindness' Board to the Macari Homeless Project to offer a little bit of support to the residents through these tough times.



In partnership with Gloucester Community Homes Novus refurbished a void property so it could be used by a Food Pantry Project to support the local community.

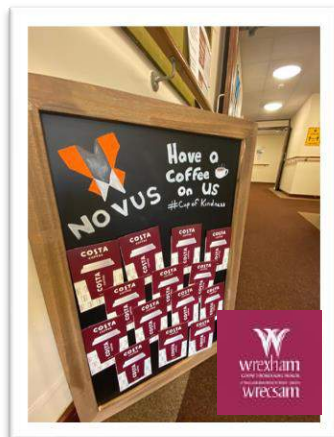
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Novus Launched our Build Back Better Challenge in Q1 with the chance for a charitable cause across the UK to win £5000 worth of support from Novus. The Homeless Project in Manchester won this support as voted by our employees with their facilities being refurbished to improve the experience of their guests.



While refurbishing a group of void properties, in addition to this the Novus team in Southampton volunteered their time to improve the communal garden with new plants and flowers.



Novus are working replacing the roof Earles Court Sheltered Accommodation. Due to Covid restrictions and not being able to meet in groups the Novus team left a Cup of Kindness Board in the Communal room for customers to come along and take a Coffee Voucher instead.



In partnership with Adactus Housing in Manchester, Novus Painted The outside of local community library. The library is used as a day centre for pre-school children and is also the local library which also offers digital learning to the local community.

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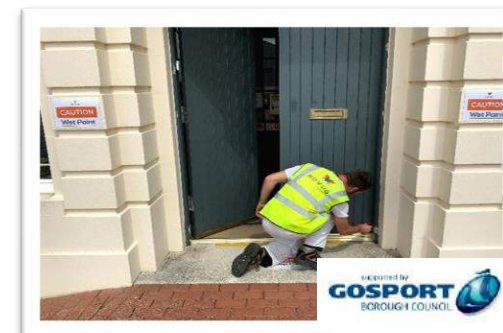
In partnership with Gloucester City Homes Novus refurbished a void property so it could be used by a Food Pantry Project to support the local community. Novus continue to support the Food Bank and recently donated £100 of vouchers to fund low in stock items.



Novus are working in partnership with the University of Worcester, who held a 20 mile charity walk to raise money for 'Cure Leukaemia'. To show our support Novus donated £100 helping raise over £2000.



Novus are working in the partnership with North Wales Housing and have made a donation of £250 towards their chosen charity Mind to show our support. Mind provide advice and support to empower anyone experiencing a mental health problem.



Lee Hub Library in Hampshire faced closer before it was set up as a charity by local residents. Novus are working in partnership with Gosport Borough Council across the area and were asked if we could repair and repaint the large wooden doors to the Library, which our operatives jumped at the change to volunteer on.